

For submission to the Annual General Meeting to be held on May 6th, 2022

23rd Annual General Meeting of the

S&T AG

Declaration pursuant to Section 87 (2) AktG

Pursuant to Section 87 (2) of the Austrian Stock Corporation Act (AktG), each person proposed to the Supervisory Board for election to the Supervisory Board must present to the Annual General Meeting his or her professional qualifications, his or her recallable or comparable functions and all circumstances that could give rise to concern about bias.

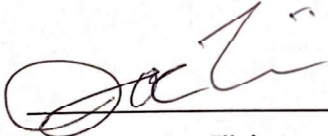
For a description of my professional qualifications and my professional or comparable functions, please refer to my attached curriculum vitae.

I thus possess the professional qualifications required for the activities as a member of the Supervisory Board of S&T AG.

Furthermore, I hereby declare that

1. I have disclosed all circumstances in connection with Section 87 (2) AktG and in my opinion, there are no circumstances that could give cause for concern of bias,
2. I have not been convicted of any criminal offence by a final court judgement, and in particular have not been questioned as to my professional reliability pursuant to Section 87 (2a) sentence 3 AktG,
3. There are no obstacles to appointment within the meaning of § 86 (2), in particular § 86 (2) 1 in conjunction with § 86 (3) AktG (exceeding the statutory maximum number of supervisory board mandates) and § 86 (4) AktG,
4. I do not perform any executive functions in other companies competing with S&T AG, and
5. I do not have any business or personal relationship with S&T AG or its Executive Board that would give rise to a material conflict of interest and would therefore be capable of influencing my conduct as a member of the Supervisory Board.

Attachment:
Curriculum Vitae



Joe Fijak

4-15-2022

Place, Date