

I. Power of Attorney

for the 22nd Annual General Meeting of
S&T AG, 8 June 2021, 12 p.m., Vienna Time, Brehmstraße 10, 1110 Vienna



IMPORTANT NOTE: This proxy does not entitle the holder to attend the Annual General Meeting in person.

Please contact your custodian bank and ensure that the securities listed below are duly registered for participation in the Annual General Meeting by deposit confirmation (record date: May 29, 2021).

Deadline: June 2, 2021, 24:00, Vienna time (receipt of deposit confirmations)

By granting this proxy, I confirm that I have read the information published by the Company on its website or contained in the convening notice. I declare my consent to the processing of personal data (name, address, date of birth, securities account number, number of shares, voting card number and e-mail address) in order to enable the exercise of shareholder rights in the context of the Annual General Meeting.

Principal (Shareholder)

First name, family name / company name

Address, post code, place of residence

Date of birth / Register no.

Deposit account number

Financial institute

E-Mail-Address (with the authorization of the power of attorney it is confirmed that principal has access to this e-mail address)

If you are issuing this proxy not as a shareholder but as a representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, appointment decree of the court, etc.).

Issue of Proxy

I/We authorize the following independent voting representative(s) to

- exercise the voting right
- as well as to exercise the right to propose and object to resolutions

with the right to grant sub-proxies and with exemption from the restrictions for cases of multiple representation. The voting right, the right to propose and the right to object shall only be exercised by way of instructions. If no instructions are available for a proposed resolution, the proxy will abstain from voting.

If more than one proxy is ticked, the power of attorney shall be deemed to have been granted to the first named among those ticked:

Dr. Verena Brauner

Vice president of IVA

- c/o Interessenverband für Anleger
1130 Vienna, Feldmühlgasse 22
E-Mail: brauner.snt@hauptversammlung.at

or: **Dominik Huber**

Speaker Young Shareholders Austria – IVA

- 4030 Linz, Ebelsberger Schlossberg 1
E-Mail: huber.snt@hauptversammlung.at

or: **MMag. Dr. Arno Weigand**

Public Notary

- 1020 Vienna, Untere Donaustraße 13-15/7. OG
E-Mail: weigand.snt@hauptversammlung.at

or **Dr. Martin Wiedenbauer**

Attorney at law

- c/o WMWP Rechtsanwälte GmbH
1030 Vienna, Am Heumarkt 10
E-Mail: wiedenbauer.snt@hauptversammlung.at

for the following securities

Shares (ISIN AT0000A0E9W5, Securities identification number A0X9EJ)

Shares (In case of non-disclosure, the number of shares announced in the deposit confirmation will be authorized)

