

POWER OF ATTORNEY

As a **Kontron AG** shareholder, I hereby authorize

(Name of the authorised representative in block letters)

to represent me at the 24th Annual General Meeting of Kontron AG, Linz, FN 190272 m, on Monday, 22 May 2023, at 9:30 a.m., in the ballroom of Hagenberg Castle in 4232 Hagenberg im Mühlkreis, Kirchenplatz 5a, and to exercise all rights to which I am entitled as a shareholder in Kontron AG, in particular the right to vote.

Specifically, I authorise the aforementioned proxy to exercise the right to vote and to pass resolutions on the following agenda items:

1. Presentation of the annual financial statements including the management report and the Corporate-Governance-report, the consolidated financial statements including the Group management report, the proposal for the appropriation of profits and the report for the financial year 2022 submitted by the Supervisory Board.
2. Resolution on the appropriation of net profit for the financial year 2022.
3. Resolution on the discharge of the members of the Executive Board for the financial year 2022.
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2022.
5. Election of the auditor and Group auditor for the financial year 2023.
6. Resolution on the amendment of the remuneration policy regarding the basic principles for the remuneration of the members of the Supervisory Board.
7. Resolution on the remuneration report.
8. Resolution on the authorisation of the Executive Board, with the consent of the Supervisory Board, to increase the capital pursuant to Section 169 of the Stock Corporation Act (authorised capital) against cash and/or non-cash contributions by up to EUR 6,363.056.00, together with the authorisation of the Executive Board to exclude subscription rights, as well as the authorisation of the Supervisory Board to make the corresponding amendment to the Articles of Association ("Authorised Capital 2023"), cancelling the "Authorised Capital 2017" in accordance with the resolution of the Annual General Meeting of 27 June 2017 on the 7th item on the agenda and the resolution on the corresponding amendment to the Articles of Association in Article 5 Paragraph 5.
9. Resolution on the cancellation of the conditional capital in accordance with the resolution of the Annual General Meeting of 25 June 2015 on the 8th item on the agenda and resolution on the corresponding amendment of the Articles of Association in Article 5 Paragraph 8.
10. Election of a member to the Supervisory Board

The said authorised representative is empowered and authorised to grant sub-authorisations.

The said authorised representative is authorised and empowered to perform all acts and make all declarations under release from the prohibition of double representation.

Information on data protection for shareholders

Kontron AG processes personal data of the shareholders in connection with the Annual General Meeting within the necessary scope and on the basis of the applicable European and national data protection provisions, for the fulfilment of the mandatory legal obligations as well as for the proper execution of the Annual General Meeting (Article 6 (1c) and Article 6 (1f) GDPR). Insofar as Kontron AG uses external service providers to organise the Annual General Meeting (e.g. notaries, lawyers or IT service providers), the data of the shareholders shall only be processed to the extent necessary, on the instructions of Kontron AG and on the basis of corresponding agreements under data protection law.

Kontron AG takes data protection very seriously. You can find more information in our data protection declaration at www.kontron.ag or <https://ir.kontron.com>.

(Name/company and address of the shareholder in block capitals)

(Number of shares)

(Name of the credit institution where the securities account is held)

(Date, handwritten signature of the shareholder or reproduction of the signature of the shareholder's name or signature in the company's name)