

POWER OF ATTORNEY

As a **Kontron AG** shareholder, I hereby authorize

(Name of the authorised representative in block letters)

to represent me at the Annual General Meeting of Kontron AG, Linz, FN 190272 m, on **Monday, 6 May 2024, at 10:00 a.m.**, in the ballroom of Hagenberg Castle in 4232 Hagenberg im Mühlkreis, Kirchenplatz 5a, and to exercise all rights to which I am entitled as a shareholder in Kontron AG, in particular the right to vote.

Specifically, I authorise the aforementioned proxy to exercise the right to vote and to pass resolutions on the following agenda items:

1. Presentation of the annual financial statements including the management report and corporate governance report, the consolidated financial statements including the group management report, the proposal for the distribution of profits, the report for the financial year 2023 submitted by the Supervisory Board
2. Resolution on the distribution of balance sheet profit for the financial year 2023
3. Resolution on the discharge of the members of the Executive Board for the financial year 2023
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2023
5. Appointment of the auditor of the annual financial statements and the consolidated financial statements for the financial year 2024
6. Appointment of the auditor for sustainability reporting for the financial year 2024
7. Resolution on the Remuneration Report
8. Resolution on the revocation of the Executive Board's authorization to issue financial instruments within the meaning of Section 174 of the Austrian Stock Corporation Act (Aktiengesetz) and the Conditional Capital 2023 pursuant to the resolution of the Annual General Meeting of 8 November 2023 on the 1st and 2nd agenda items as well as resolution on the corresponding amendment of the Articles of Association in Section 5 (5)
9. Resolution on the authorization of the Executive Board to increase the share capital pursuant to Section 169 of the Austrian Stock Corporation Act (Aktiengesetz) (authorized capital), with the consent of the Supervisory Board, by an amount of up to EUR 4,386,056 against contributions in cash and/or in kind, including the authorization of the Executive Board to exclude subscription rights, as well as the authorization of the Supervisory Board to make the corresponding amendment to the Articles of Association (Authorized Capital 2024), together with the cancellation of the "Authorized Conditional Capital 2019" according to the resolution of the Annual General Meeting dated 21 May 2019 as the 8th agenda item and the resolution of the Annual General Meeting dated 16 June 2020 as the 9th agenda item in the unused amount and resolution on the amendment of the Articles of Association in Article 5 (4)
10. Resolution on the amendment of the Articles of Association in Section 3 "Publications/Announcements"

The said authorised representative is empowered and authorised to grant sub-authorisations.

The said authorised representative is authorised and empowered to perform all acts and make all declarations under release from the prohibition of double representation.

Information on data protection for shareholders

Kontron AG processes personal data of the shareholders in connection with the General Meeting within the necessary scope and on the basis of the applicable European and national data protection provisions, for the fulfilment of the mandatory legal obligations as well as for the proper execution of the General Meeting (Article 6 (1c) and Article 6 (1f) GDPR). Insofar as Kontron AG uses external service providers to organise the General Meeting (e.g. notaries, lawyers or IT service providers), the data of the shareholders shall only be processed to the extent necessary, on the instructions of Kontron AG and on the basis of corresponding agreements under data protection law.

Kontron AG takes data protection very seriously. You can find more information in our data protection declaration at www.kontron.ag or <https://ir.kontron.com>.

(Name/company and address of the shareholder in **block capitals**)

(Number of shares)

(Name of the credit institution where the securities account is held)

(Date, handwritten signature of the shareholder or reproduction of the signature of the shareholder's name or signature in the company's name)

We offer the following communication channels and addresses for the transmission of powers of attorney:

by e-mail	anmeldung.kontron@hauptversammlung.at (Please send powers of attorney in PDF format)
by fax	+43 (0) 1 8900 500 - 50
by post	Kontron AG c/o HV-Veranstaltungsservice GmbH Köppel 60 8242 St. Lorenzen am Wechsel
Pursuant to Section 114 Paragraph 1 (4) Stock Corporation Act, credit institutions may also use SWIFT:	
ISO 15022:	GIBAATWGGMS (Message Type MT598 or MT599, you MUST add ISIN AT0000A0E9W5 and A0X9EJ in the Specify text)
ISO 20022:	“ou=gms,o=gibaatwg,o=swift - seev.003.001.XX or seev.004.001.XX in the version that contains the minimum re- quired fields. A detailed description is available for download at www.kontron.ag or https://ir.kontron.com ”
In person	when registering for the Annual General Meeting at the place of assembly

Proxies must be received at one of the aforementioned addresses no later than 4:00 p.m., Vienna time, on **03 May 2024**, unless they are handed over at the entrance and exit checkpoint of the General Meeting on the day of the General Meeting.